

## RETRIBUCIONS PAS LABORAL ANY 2020 (EFECTES 1/1/2020)

Real-Decreto-Ley 2/2020 Medidas Urgentes en materia de retribuciones sector público BOE 22/01/2020. Efectos 1/1/2020. Aplicación efectos retroactivos en nómina de MARZO 2020

12 PAGUES ANY + 2 PAGUES EXTRES (JUNY I DESEMBRE)

Increment del 2 % respecte retribucions 31/12/2019

GRUP I MENSUAL							GRUP I ANUAL					TOTAL ANUAL COST mig SS 30,90% Indef.	TOTAL ANUAL COST mig SS 32,10% Temp. TC i TP
CODI	CLT	SOU	MILLORA	CLT	Acord T Univ.	TOTAL	SOU	MILLORA	CLT	Acord T Univ.	TOTAL		
102	U	2.299,19	24,68	91,68	6,44	2.421,99	32.188,66	296,16	1.100,16	77,28	33.662,26	44.063,90	44.467,85
103	T	2.299,19	24,68	105,88	6,44	2.436,19	32.188,66	296,16	1.270,56	77,28	33.832,66	44.286,95	44.692,94
104	S	2.299,19	24,68	131,70	6,44	2.462,01	32.188,66	296,16	1.580,40	77,28	34.142,50	44.692,53	45.102,24
105	R	2.299,19	24,68	147,98	6,44	2.478,29	32.188,66	296,16	1.775,76	77,28	34.337,86	44.948,26	45.360,31
106	Q	2.299,19	24,68	159,85	6,44	2.490,16	32.188,66	296,16	1.918,20	77,28	34.480,30	45.134,71	45.548,48
107	P	2.299,19	24,68	216,06	6,44	2.546,37	32.188,66	296,16	2.592,72	77,28	35.154,82	46.017,66	46.439,52
108	O	2.299,19	24,68	278,24	6,44	2.608,55	32.188,66	296,16	3.338,88	77,28	35.900,98	46.994,38	47.425,19
109	Ñ	2.299,19	24,68	317,71	6,44	2.648,02	32.188,66	296,16	3.812,52	77,28	36.374,62	47.614,38	48.050,87
110	N	2.299,19	24,68	336,09	6,44	2.666,40	32.188,66	296,16	4.033,08	77,28	36.595,18	47.903,09	48.342,23
111	M	2.299,19	24,68	411,82	6,44	2.742,13	32.188,66	296,16	4.941,84	77,28	37.503,94	49.092,66	49.542,70
112	L	2.299,19	24,68	446,94	6,44	2.777,25	32.188,66	296,16	5.363,28	77,28	37.925,38	49.644,32	50.099,43
113	K	2.299,19	24,68	459,92	6,44	2.790,23	32.188,66	296,16	5.519,04	77,28	38.081,14	49.848,21	50.305,19
114	J	2.299,19	24,68	569,79	6,44	2.900,10	32.188,66	296,16	6.837,48	77,28	39.399,58	51.574,05	52.046,85
115	I	2.299,19	24,68	670,73	6,44	3.001,04	32.188,66	296,16	8.048,76	77,28	40.610,86	53.159,62	53.646,95
116	H	2.299,19	24,68	764,56	6,44	3.094,87	32.188,66	296,16	9.174,72	77,28	41.736,82	54.633,50	55.134,34
117	G	2.299,19	24,68	861,94	6,44	3.192,25	32.188,66	296,16	10.343,28	77,28	42.905,38	56.163,14	56.678,01
118	F	2.299,19	24,68	998,05	6,44	3.328,36	32.188,66	296,16	11.976,60	77,28	44.538,70	58.301,16	58.835,62
119	E	2.299,19	24,68	1.036,75	6,44	3.367,06	32.188,66	296,16	12.441,00	77,28	45.003,10	58.909,06	59.449,10
120	D	2.299,19	24,68	1.365,38	6,44	3.695,69	32.188,66	296,16	16.384,56	77,28	48.946,66	64.071,18	64.658,54
121	C	2.299,19	24,68	1.851,52	6,44	4.181,83	32.188,66	296,16	22.218,24	77,28	54.780,34	71.707,47	72.364,83
122	B	2.299,19	24,68	2.106,59	6,44	4.436,90	32.188,66	296,16	25.279,08	77,28	57.841,18	75.714,10	76.408,20
123	A	2.299,19	24,68	2.566,46	6,44	4.896,77	32.188,66	296,16	30.797,52	77,28	63.359,62	82.937,74	83.698,06
TRIENNIS		60,25		DEDICACIÓ	204,42		TRIENNIS	843,50				1.104,14	1.114,26
PERILLO:		231,60		DEDICACIÓ 1	102,25		PERILLOSITAT	2.779,20				3.637,97	3.671,32
HORA EX		11,54 (Congelat, art. 40)					DEDICACIÓ	2.453,04				3.211,03	3.240,47
							DEDICACIÓ 1	1.227,00				1.606,14	1.620,87
GRUP II MENSUAL							GRUP II ANUAL					TOTAL ANUAL COST mig SS 30,90% Indef.	TOTAL ANUAL COST mig SS 32,10% Temp. TC i TP
CODI	CLT	SOU	MILLORA	CLT	Acord T Univ.	TOTAL	SOU	MILLORA	CLT	Acord T Univ.	TOTAL		
202	U	2.001,49	24,68	91,68	6,44	2.124,29	28.020,86	296,16	1.100,16	77,28	29.494,46	38.608,25	38.962,18
203	T	2.001,49	24,68	105,88	6,44	2.138,49	28.020,86	296,16	1.270,56	77,28	29.664,86	38.831,30	39.187,28
204	S	2.001,49	24,68	131,70	6,44	2.164,31	28.020,86	296,16	1.580,40	77,28	29.974,70	39.236,88	39.596,58
205	R	2.001,49	24,68	147,98	6,44	2.180,59	28.020,86	296,16	1.775,76	77,28	30.170,06	39.492,61	39.854,65
206	Q	2.001,49	24,68	159,85	6,44	2.192,46	28.020,86	296,16	1.918,20	77,28	30.312,50	39.679,06	40.042,81
207	P	2.001,49	24,68	216,06	6,44	2.248,67	28.020,86	296,16	2.592,72	77,28	30.987,02	40.562,01	40.933,85
208	O	2.001,49	24,68	278,24	6,44	2.310,85	28.020,86	296,16	3.338,88	77,28	31.733,18	41.538,73	41.919,53
209	Ñ	2.001,49	24,68	317,71	6,44	2.350,32	28.020,86	296,16	3.812,52	77,28	32.206,82	42.158,73	42.545,21
210	N	2.001,49	24,68	336,09	6,44	2.368,70	28.020,86	296,16	4.033,08	77,28	32.427,38	42.447,44	42.836,57
211	M	2.001,49	24,68	411,82	6,44	2.444,43	28.020,86	296,16	4.941,84	77,28	33.336,14	43.637,01	44.037,04
212	L	2.001,49	24,68	446,94	6,44	2.479,55	28.020,86	296,16	5.363,28	77,28	33.757,58	44.188,67	44.593,76
213	K	2.001,49	24,68	459,92	6,44	2.492,53	28.020,86	296,16	5.519,04	77,28	33.913,34	44.392,56	44.799,52
214	J	2.001,49	24,68	569,79	6,44	2.602,40	28.020,86	296,16	6.837,48	77,28	35.231,78	46.118,40	46.541,18
215	I	2.001,49	24,68	670,73	6,44	2.703,34	28.020,86	296,16	8.048,76	77,28	36.443,06	47.703,97	48.141,28
216	H	2.001,49	24,68	764,56	6,44	2.797,17	28.020,86	296,16	9.174,72	77,28	37.569,02	49.177,85	49.628,68
217	G	2.001,49	24,68	861,94	6,44	2.894,55	28.020,86	296,16	10.343,28	77,28	38.737,58	50.707,49	51.172,34
218	F	2.001,49	24,68	998,05	6,44	3.030,66	28.020,86	296,16	11.976,60	77,28	40.370,90	52.845,51	53.329,96
219	E	2.001,49	24,68	1.036,75	6,44	3.069,36	28.020,86	296,16	12.441,00	77,28	40.835,30	53.453,41	53.943,43

220	D	2.001,49	24,68	1.365,38	6,44	3.397,99	28.020,86	296,16	16.384,56	77,28	44.778,86	58.615,53	59.152,87
		TRIENNIS	50,39								705,46	923,45	931,91
		PERILLO:	193,03								2.316,36	3.032,12	3.059,91
		C. PERSC	247,20								2.966,40	3.883,02	3.918,61
		HORA EX	10,33	(Congelat, art. 40)									
<b>GRUP III MENSUAL</b>							<b>GRUP III ANUAL</b>					<b>TOTAL ANUAL</b>	<b>TOTAL ANUAL COST</b>
												<b>COST mig SS</b>	<b>mig SS 32,10% Temp.</b>
<b>CODI</b>	<b>CLT</b>	<b>SOU</b>	<b>MILLORA</b>	<b>CLT</b>	<b>Acord T Univ.</b>	<b>TOTAL</b>	<b>SOU</b>	<b>MILLORA</b>	<b>CLT</b>	<b>Acord T Univ.</b>	<b>TOTAL</b>	<b>30,90% Indef.</b>	<b>TC i TP</b>
302	U	1.751,39	24,68	91,68	6,44	1.874,19	24.519,46	296,16	1.100,16	77,28	25.993,06	34.024,92	34.336,83
303	T	1.751,39	24,68	105,88	6,44	1.888,39	24.519,46	296,16	1.270,56	77,28	26.163,46	34.247,97	34.561,93
304	S	1.751,39	24,68	131,70	6,44	1.914,21	24.519,46	296,16	1.580,40	77,28	26.473,30	34.653,55	34.971,23
305	R	1.751,39	24,68	147,98	6,44	1.930,49	24.519,46	296,16	1.775,76	77,28	26.668,66	34.909,28	35.229,30
306	Q	1.751,39	24,68	159,85	6,44	1.942,36	24.519,46	296,16	1.918,20	77,28	26.811,10	35.095,73	35.417,46
307	P	1.751,39	24,68	216,06	6,44	1.998,57	24.519,46	296,16	2.592,72	77,28	27.485,62	35.978,68	36.308,50
308	O	1.751,39	24,68	278,24	6,44	2.060,75	24.519,46	296,16	3.338,88	77,28	28.231,78	36.955,40	37.294,18
309	N	1.751,39	24,68	317,71	6,44	2.100,22	24.519,46	296,16	3.812,52	77,28	28.705,42	37.575,39	37.919,86
310	N	1.751,39	24,68	336,09	6,44	2.118,60	24.519,46	296,16	4.033,08	77,28	28.925,98	37.864,11	38.211,22
311	M	1.751,39	24,68	411,82	6,44	2.194,33	24.519,46	296,16	4.941,84	77,28	29.834,74	39.053,67	39.411,69
312	L	1.751,39	24,68	446,94	6,44	2.229,45	24.519,46	296,16	5.363,28	77,28	30.256,18	39.605,34	39.968,41
		TRIENNIS	50,39								705,46	923,45	931,91
		PERILLO:	163,74								1.964,88	2.572,03	2.595,61
		HORA EX	9,12	(Congelat, art. 40)									
		C. PERSC	333,04								3.996,48	5.231,39	5.279,35
<b>GRUP IV MENSUAL</b>							<b>GRUP IV ANUAL</b>					<b>TOTAL ANUAL</b>	<b>TOTAL ANUAL COST</b>
												<b>COST mig SS</b>	<b>mig SS 32,10% Temp.</b>
<b>CODI</b>	<b>CLT</b>	<b>SOU</b>	<b>MILLORA</b>	<b>CLT</b>	<b>Acord T Univ.</b>	<b>TOTAL</b>	<b>SOU</b>	<b>MILLORA</b>	<b>CLT</b>	<b>Acord T Univ.</b>	<b>TOTAL</b>	<b>30,90% Indef.</b>	<b>TC i TP</b>
401	V	1.450,50	24,68	43,02	6,44	1.524,64	20.307,00	296,16	516,24	77,28	21.196,68	27.746,45	28.000,81
402	U	1.450,50	24,68	91,68	6,44	1.573,30	20.307,00	296,16	1.100,16	77,28	21.780,60	28.510,81	28.772,17
403	T	1.450,50	24,68	105,88	6,44	1.587,50	20.307,00	296,16	1.270,56	77,28	21.951,00	28.733,86	28.997,27
404	S	1.450,50	24,68	131,70	6,44	1.613,32	20.307,00	296,16	1.580,40	77,28	22.260,84	29.139,44	29.406,57
405	R	1.450,50	24,68	147,98	6,44	1.629,60	20.307,00	296,16	1.775,76	77,28	22.456,20	29.395,17	29.664,64
406	Q	1.450,50	24,68	159,85	6,44	1.641,47	20.307,00	296,16	1.918,20	77,28	22.598,64	29.581,62	29.852,80
407	P	1.450,50	24,68	216,06	6,44	1.697,68	20.307,00	296,16	2.592,72	77,28	23.273,16	30.464,57	30.743,84
		TRIENNIS	50,39								705,46	923,45	931,91
		HORA EX	7,60	(Congelat, art. 40)									
		PLUS JOI	44,57								534,84	700,11	706,52
		PERILLO:	125,32										

**COST SS**

	Patronal	Empleat Ind	Empl. D.D. TC	Empl. D.D. TP
Contingencies Comuns	23,60	4,70	4,70	4,70
Desocupat Indefinit	5,50	1,55		
Durada det. TC	6,70		1,60	
Durada det. TP	6,70			1,60
FOGASA	0,20			
F.P.	0,60	0,10	0,10	0,10
CNAE 80: IT	0,80			
CNAE09 i IMS	0,70			

Cost indefinit	31,40	<b>6,35</b>		
Cost TC durada determina	32,60		<b>6,40</b>	
Cost TP durada determina	32,60			<b>6,40</b>